

Appendix A to Personnel Advisory Committee Charter
RECOGNITION OF ACHIEVEMENT PROGRAM

Section 3. Categories and Description of Awards

C. Award of Merit. The Award of Merit is the third highest level of recognition conferred by the Asphalt Institute.

1. Award. Action by the Executive Committee is required for approval at this award level. There may be more than one recipient per year and there is no requirement to make an award in any given year. Upon award, the recipient shall receive a framed scroll.
2. Eligibility. Individuals selected for award to the Institute's Award of Merit have made major contributions to the asphalt industry through either sustained technical achievement or through their contribution of leadership. Award of Merit status is determined by measuring the individual's contribution against the following example levels of achievement:
 - A. Contributed long and faithful service to the Institute.
 - B. Made some special effort to further Institute or industry goals and objectives.