

Appendix A to Personnel Advisory Committee Charter
RECOGNITION OF ACHIEVEMENT PROGRAM

Section 3. Categories and Description of Awards

- A. Roll of Honor. The Roll of Honor is the highest level of recognition conferred by the Asphalt Institute.
1. Award. Action by the Executive Committee is required for approval at this award level. There may be more than one recipient per year and there is no requirement to make an award in any given year. Upon award, the recipient shall receive:
 - A. Framed scroll.
 - B. Engraved Medallion with gold ribbon.
 2. Eligibility. Individuals selected for award to the Institute's Roll of Honor have contributed tremendously to the asphalt industry through either sustained technical achievement or through the substantial contribution of leadership. Roll of Honor status is typically granted as a career capstone event for the nominee. Eligibility is determined by measuring the industry contribution against the following example levels of achievement:
 - A. Provided superior and sustained vision leading to the creation of programs from which the industry and the Asphalt Institute gained direct benefit.
 - B. Demonstrated sustained and superior leadership at a level that is clearly exceptional or preeminent among all persons who have performed similar duties.
 - C. Accomplished major program activity in such a way as to have been clearly exceptional or preeminent among all persons who have performed similar duties.
 - D. Developed and improved major methods and procedures, developed significant inventions, or was responsible for exceptional achievements that affected the industry at a substantial scale.